

Company Health and Safety Policy Statement

Control Technology Inc. is committed to a health and safety program that protects our workers, others (ie contractors, vendors) who enter onto our property, and the general public. The employer, managers, supervisors and workers at every level are responsible and accountable for the company's health and safety performance, to achieve the highest degree of physical, psychological and social well-being of all employees. By working together, we can achieve the goal of a healthy, injury-free workplace.

Responsibilities

The employer will ensure:

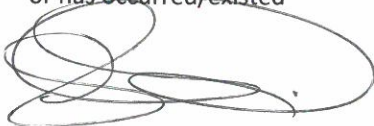
- The health, safety and welfare of workers and other persons at the work site
- That workers are aware of their OHS rights and duties
- That workers are not subjected to or participate in harassment or violence at the work site
- That workers are supervised by a person who is competent and familiar with the OHS Act, Regulations and Code and that other workers (contractors, suppliers, service providers) comply with the OHS Act, Regulations and Code
- They consult and cooperate with the JHSC
- That health and safety concerns are resolved in a timely manner
- That managers, supervisors and workers are adequately trained for the protection of health and safety at the work site and cooperate/comply with OHS Act, Regulations and Code and any of its Officers

Managers and Supervisors will:

- Ensure they are competent to supervise the workers under their supervision
- Ensure workers under their supervision work in accordance with procedures and measures required by the OHS Act, Regulations and Code
- Ensure workers under their supervision use all hazard controls and properly uses or wears the personal protective equipment required by the employer, and
- Ensure workers are not subjected to or participate in harassment or violence at the work site
- Take all precautions necessary to protect the health and safety of every worker under their supervision
- Advise every worker under their supervision of all known or reasonably foreseeable hazards to health and safety in the area where the worker is performing work
- Report to the employer concerns about an unsafe or harmful work site act or condition that occurs/exists or has occurred/existed

Workers will:

- Cooperate with their supervisors, protecting the health and safety of themselves and other people at or near the worksite and be familiar with the requirements of the AB Occupational Health and Safety legislation
- Use and wear devices and personal protective equipment required by the employer
- Refrain from causing or participating in harassment or violence
- Report concerns to the employer/manager about an unsafe or harmful work site act or condition that occurs/exists or has occurred/existed



Signed: J. A. (Jim) Evans, President
Control Technology Inc.

19 NOVEMBER 2019
Date: